



SACHI A. HAMAI  
EXECUTIVE OFFICER

## COUNTY OF LOS ANGELES BOARD OF SUPERVISORS

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### MEMBERS OF THE BOARD

GLORIA MOLINA

MARK RIDLEY-THOMAS

ZEV YAROSLAVSKY

DON KNABE

MICHAEL D. ANTONOVICH

May 18, 2011

TO: William T Fujioka  
Chief Executive Officer

FROM: Sachi A. Hamai *[Signature]*  
Executive Officer

SUBJECT: SALARY SAVINGS REPORT

At the Board of Supervisors' meeting held May 17, 2011, Supervisor Antonovich requested you to report back to the Board on salary savings of unfilled County positions for each department.

Enclosed is a copy of the transcript to assist you in preparing your report.

SAH:ls

Enclosure

c: Each Supervisor

04051711\_adminmem03\_CEO



**The Meeting Transcript of  
The Los Angeles County Board of Supervisors**

1

2 **MIKE ANTONOVICH, MAYOR:** AND ANOTHER ISSUE WHICH WE DISCUSSED  
3 YESTERDAY, I WAS GOING TO ASK YOU TODAY. ON THE EMPLOYEE COUNT  
4 THAT WE RECEIVE, IT STATES THAT WE'VE ALWAYS HAD APPROXIMATELY  
5 91,200 WELL THE THIRD QUARTER IS 90,667 COUNTY EMPLOYEES OF  
6 WHICH 48,953 ARE THOSE THAT ARE CONTRACTED WITH THE CITIES AND  
7 THEN STATE AND FEDERAL REVENUES AND 41,714 ARE COUNTY. AND  
8 THEN WHEN A QUESTION ON THE SUMMARY OF COUNTY POPULATION  
9 EMPLOYEES, IT STATES "101,039." COULD YOU EXPLAIN, MR.  
10 FUJIOKA, AGAIN HOW THAT WORKS? YOU WERE MENTIONING IT WAS  
11 PART-TIME?

12

13 **C.E.O. FUJIOKA:** IT'S ESSENTIALLY THE DIFFERENCE BETWEEN FILLED  
14 POSITIONS AND BUDGETED POSITIONS. BECAUSE MOST OF IT, NOT ALL  
15 OF OUR DEPARTMENTS HAVE A SALARY SAVINGS FACTOR. THERE'S A  
16 SIGNIFICANT NUMBER OF BUDGETED POSITIONS THAT ARE VACANT THAT  
17 I HAVE TO REACH THAT SALARY SAVINGS FACTOR. AND SO WHAT WE  
18 HAVE IN THOSE TWO REPORTS IS WE COUNT ACTUAL BODIES ON THE  
19 POSITIONS VERSUS THE BUDGETED POSITIONS. BUT THERE'S ALSO, AS  
20 YOU ALLUDED TO, IS THE ISSUE OF HAVING A NUMBER OF TEMPORARY  
21 AT DIFFERENT POINTS IN TIME. SAY IN OUR LIBRARIES OR OUR PARKS  
22 OR DIFFERENT DEPARTMENTS THAT DO HIRE TEMPORARY EMPLOYEES. SO  
23 IT'S A COUNT OF BODIES ON POSITIONS VERSUS A COUNT OF JUST  
24 BUDGETED POSITIONS THAT COMPRISE THE DIFFERENCE.

25



**The Meeting Transcript of  
The Los Angeles County Board of Supervisors**

1   **MIKE ANTONOVICH, MAYOR:** IT SHOWS THAT WE HAVE A DECLINE FROM  
2   2009-10 TO 2010-11 AGAIN TO APPROXIMATELY 556 PEOPLE. BUT THAT  
3   WOULD MEAN WE HAVE APPROXIMATELY 10,000 UNFILLED POSITIONS. IF  
4   WE HAVE 101,039 VERSUS 90,667.

5

6   **C.E.O. FUJIOKA:** WE HAVE A VERY LARGE NUMBER OF UNFILLED  
7   POSITIONS.

8

9   **MIKE ANTONOVICH, MAYOR:** CAN WE USE THOSE UNFILLED POSITIONS TO  
10   HELP BALANCE OUR BUDGET IN THOSE AREAS WHERE WE HAVE  
11   SHORTFALLS?

12

13   **C.E.O. FUJIOKA:** WELL, ACTUALLY, WE HAVE ELIMINATED A LARGE  
14   NUMBER OF UNFILLED POSITIONS AS PART OF OUR EFFORT TO MAINTAIN  
15   A BALANCE OF BUDGET. WE'VE DONE THAT. BUT THE VACANT POSITIONS  
16   HAVE ALREADY BEEN FACTORED INTO OUR CURRENT BUDGET. AND THEY  
17   ARE, THEY DO REPRESENT, LIKE I MENTIONED, A SALARY SAVINGS  
18   COMPONENT IN EVERY SINGLE DEPARTMENT. SO WE HAVE DONE THAT.

19

20   **MIKE ANTONOVICH, MAYOR:** COULD YOU PREPARE A REPORT FOR THE  
21   BOARD ON SALARY SAVINGS FOR EACH OF THE DEPARTMENTS?

22

23   **C.E.O. FUJIOKA:** YES, SIR. WE'LL DO IT ON THE DOLLAR AMOUNT AND  
24   ACTUALLY DO IT BY POSITION.

25



**The Meeting Transcript of  
The Los Angeles County Board of Supervisors**

1     **SUP. KNABE:** THAT ALSO HELPS AS A BUDGET DELIBERATION.

2

3     **MIKE ANTONOVICH, MAYOR:** RIGHT, RIGHT.

4

5     **SUP. KNABE:** MR. MAYOR?

6

7     **MIKE ANTONOVICH, MAYOR:** SUPERVISOR KNABE?

8

9     **SUP. KNABE:** I FORGOT WHEN I DID MY ADJOURNMENTS I DID HAVE A  
10    READ-IN MOTION. THE LEADER SYSTEM WAS ORIGINALLY  
11    CONCEPTUALIZED BACK IN 1990 HERE HERE AND IT CURRENTLY  
12    DETERMINES THE ELIGIBILITY AND ISSUES CASH ASSISTANCE FOR OVER  
13    2.4 MILLION BENEFICIARIES HERE IN THE COUNTY. THE  
14    SUSTAINABILITY OF THE LEADER SYSTEM BEYOND THE CURRENT  
15    CONTRACT TERM IS UNCERTAIN AND MAY PROVE TO BE MORE COSTLY  
16    THAN ACTUALLY REPLACING LEADER WITH A MORE MODERN SYSTEM.  
17    PROPOSED REPLACEMENT SYSTEM KNOWN AS L.R.S. WILL RESOLVE  
18    SEVERAL MAJOR ISSUES INCLUDING OUTDATED TECHNOLOGY, CAPACITY  
19    LIMITATION, COST-EFFECTIVENESS AND SO ON. YESTERDAY, THE  
20    GOVERNOR PROPOSED IN HIS MAY REVISE TO SUSPEND THE ENTIRE  
21    PROJECT AND CUT ITS FEDERAL AND STATE FUNDING, WHICH IS  
22    APPROXIMATELY 75 MILLION DOLLARS IN FISCAL 2011-12 AND 26.2  
23    MILLION FROM STATE GENERAL FUNDS IN AN EFFORT TO CLOSE THE  
24    REMAINING DEFICIT. WHILE I UNDERSTAND THAT THERE'S BEEN  
25    INFORMAL ASSURANCES FROM THE ADMINISTRATION THAT THIS FUNDING